

mirus Trustees Team Profile



DEB BAINBRIDGE



BERNARD GIBSON



ROZ WATERHOUSE



JEREMY RAY



HELEN COOK



BEN PRICE



DYLAN ASHPOLE



NICK BECKETT

OUR PURPOSE:

- To meet the charity's legal duties and oversee the management of the charity
- To promote good practice in line with all activities
- Ensure that activities are in line with objectives
- By providing support as a charity, we enable people to live happy and fulfilled lives
- Independent and impartial review of mirus activities
- We work together to use our skills to enable people to live valued lives
- To be a pillar of support to the overall purpose, supporting the management team

IMPORTANT TO:

- Giving something back using our skills, experience and knowledge and also our connections
- Being challenged
- New learning from the organisation and each other and expanding skill sets
- Being outcomes focused and seeing the decisions we make, make an impact on staff and the people we support
- Being aware of the remit of authority and trusting the organisation to make decisions within delegated authority

SUPPORT FROM FELLOW TRUSTEES:

- "Buddies" for new trustees and having a mentoring system
- Support each other and trust each other to do the right thing
- Twice annual meetings in a social context
- Joining the employee Facebook/Twitter pages

WHAT PEOPLE ADMIRE ABOUT US:

- Reliable and patient, organised and flexible
- Relaxed and sociable, friendly and approachable
- Hard working and resilient, flexible and unruffled
- Enthusiastic and sensitive
- Committed and determined
- A "trusted friend" – honest and trustworthy and acts with discretion and confidentiality
- Loyal and supportive
- Able to see the bigger picture

IMPORTANT FOR:

- To understand our legal duties
- Ensure mirus carries out its purpose for public benefit
- Take responsibility for setting strategic direction and ensuring we have appropriate plans and resources
- Act and make decisions in the best interests of mirus, ensuring that mirus is accountable, and that processes can be scrutinised
- Act with reasonable skill and care
- Reduce and manage risk

SUPPORT FROM MIRUS :

- Good induction provided
- Ongoing updates for larger projects
- Board and committee papers earlier – preferably 7-14 days before
- Monthly updates on the same date each month rather than waiting for quarterly meetings – this could be a newsletter
- Focus on the Top 5/10 items
- An events calendar on the Trustee Teams page would be beneficial
- Committees share the workload- a review of the committees and whether they are working would be beneficial
- Keep relevant items relevant